

# Pilgrim Lutheran Brethren Church

9514 Johnnycake Ridge Road  
Mentor, Ohio 44060  
(440) 255-9403 (440) 255-2748  
E-mail Address: plbc@apk.net

**January 31, 2010**

**44<sup>th</sup> Annual Congregational Business Meeting**



*“Jesus Christ is the same yesterday and today and forever”*

*Hebrews 13:8*

**Pastor Robert Heggstad**

**Pilgrim Lutheran Brethren Church**  
**44<sup>th</sup> Annual Congregational Business Meeting**  
**January 31st, 2010**

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**Pilgrim Lutheran Brethren Church**  
**44<sup>th</sup> Annual Congregational Business Meeting**  
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**Agenda**

- Scripture Reading and Prayer – A Call to Order
- Minutes of the 2009 Annual Meeting – J.C. Calzada
- Old Business:
- New Business:
  - Reports:
    - Chairman’s Report – John Eicher
    - Pastoral Report – Bob Heggstad
    - Sunday School Superintendent’s Report – Lisa Fields
    - Parish Board Report – Susan Calzada
    - Sunday School Treasurer’s Report – Mike Confer
    - Youth Ministries Report – Kathy Babcock
    - Trustees’ Report – Donnie Keeney
    - Treasurer’s Report – Lowell Domholdt
    - Investment Advisory Committee Report – Dave Bucholtz
    - Missions Committee Report – Dennis Keeney
    - Women’s Ministry Report – Mary Rodgers
    - Auditors’ Report – Machele Hale
  - Discussion/Acceptance of reports
  - Proposed 2010 Budget
  - Election of Officers for 2010
  - Election of the 2010-2011 Nominating Committee (Select 4 to 6 Members)
  - Proposed Changes to the Constitution
  - Other New Business
- Closing Remarks and Prayer
- Motion to Adjourn

**Lunch – Presented by the Hospitality Committee**

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**43rd Annual Congregational Business Meeting Minutes**

**Date & Time:** Saturday, January 24, 2009, 10:00 a.m.  
**Location:** Pilgrim Lutheran Brethren Church, 9514 Johnnycake Ridge Road,  
Mentor, Ohio

**Quorum:** There being over eighty-seven members present constituting a quorum, the meeting was opened.

**Scripture Reading and Prayer - A Call to Order:** The 43rd Annual Congregational Business Meeting of Pilgrim Lutheran Brethren Church was called to order by Chairman John Eicher with a scripture reading and prayer.

**Minutes:** Booklets containing the minutes of the 2008 meeting together with the 2009 agenda and reports were distributed prior to the opening of the meeting. John Eicher gave the congregation an opportunity to offer corrections to the minutes. A motion was made by Linda Wischkowski to accept the minutes, which was seconded. All approved.

**Update on Assistant/Youth Pastor Search:** John Eicher updated the status of the search for an assistant/youth pastor. Kathy Babcock has been hired as the youth director and is doing a wonderful job. The search for an assistant pastor will not be an active search. We will strive to establish a relationship with a current seminary student in the hopes that this will result in a reasonable future candidate.

**Committee Reports:** Each committee chairperson shared a few words regarding their reports, and the congregation was given an opportunity to discuss and offer corrections. The committees were represented as follows:

- Chairman's Report – John Eicher
- Pastoral Report – Bob Heggstad
- S.S. Superintendent's Report – Lisa Fields
- Parish Board Report – Kathy Babcock
- S.S. Treasurer's Report – Kathie Justice
- Youth Ministries Report – Kathy Babcock
- Trustees' Report – Donnie Keeney
- Treasurer's Report – Jim Beavers
- Investment Advisory Committee Report – Mike Confer
- Missions Committee Report – Dennis Keeney
- Women's Ministry – Mary Rodgers
- Auditors' Report – Ernie Heller

The Auditor's report was given verbally since the audit of all accounts was not complete in time for the meeting. When the audits are completed a report will be generated and made available. For all accounts that have been audited, all accounts are in order.

Committee representatives stressed their sincere thanks to the congregation for both their seen and unseen commitment to the ministries of Pilgrim. A motion was made by Ken Krstolic to accept the minutes, which was seconded. All approved.

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**Proposed Budget for 2009:** J.C. Calzada presented the proposed 2009 budget. After a minor amount of discussion, a motion to approve the budget was made by Fran Meinke which was seconded by Lynda Krstolic. The budget was approved by unanimous vote.

**Election of Officers:** A slate of nominees for the 2009 officers as prepared by the Nominating Committee was included as part of the printed booklet and distributed. Chairman John Eicher declared the elections open for nominations from the floor but none were offered. A motion to accept the nominations as presented was given by Connie Norman and seconded by Mary Rodgers. All approved.

The elections were then opened for nominations for the 2009-2010 Nominating Committee. Nominations for the committee were received from the floor for Lynda Krstolic, Kathie Justice, Marianne Prentice, Tammy Eicher, Burt Jackson, and George Helwagen. A motion to close nominations and accept the proposed names was given by Mary Rodgers, which was seconded by Linda Wischkowski, and unanimously approved.

A motion to adjourn the meeting was given by Mike Confer and seconded by Loretta Nebe. The motion to adjourn was approved unanimously.

Respectfully submitted,

Burt Jackson  
Secretary

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**2009 Chairman's Report**

"Well, I'm glad this year is finally over." I've heard that sentiment many times in the past few weeks. In some sense, I sympathize, because 2009 has indeed been a tough year. As a church body, we have experienced first-hand the consequences of living in a fallen world. Disease, untimely death, divorce, financial hardship, strained relationships and more have all come knocking. Being a community of believers does not give us immunity from the ravages of sin. In fact, it seems sometimes that the church is under attack - Satan's attempts to derail our mission. But the good news is - to paraphrase Romans 7:24-25 - "Wretched people that we are! Who will set us free from the body of this death? Thanks be to Jesus Christ our Lord!" In spite of a tumultuous year, goodness and grace have outweighed our brokenness.

- A successful Honduras mission trip brought hope to rural farmers outside Siguatepeque and joy to the children and women of the area. The team assisted in the construction of a coffee-processing facility and worked with the local church to run a VBS program and an outreach program for moms.
- New families continue to join our congregation. The Father must smile when He sees the number of babies and children in our worship services. We are a people for which the term "organized religion" has little meaning!
- A vibrant Prime Timers group has fostered spiritual growth, fellowship and personal relationships in our 55+ members.
- In July, Andrew Foss ministered to us as Pastor Bob and Jan took a month-long sabbatical. Andrew brought some fresh insights to our Sunday worship and Wednesday Family Nights.
- A wildly successful VBS program was held this summer. We can not underestimate what the impact of presenting Christ in this manner has on the lives of young people in our church and neighborhood.
- A grave threat to the sanctity of the parsonage by a group going by the moniker of PYG was foiled in September. Fortunately, several Council members lying in wait with water balloons were able to stave off an attempt to "fork" Pastor's front lawn.
- A work team traveled to the L.B. Church in North Tonawanda. Work was done, but the true accomplishment was the mission of encouragement that took place.
- An active Women's Ministry team hosted a well attended and well received retreat at Cedar Hills Conference Center.
- In an era where some denominations are drifting towards apostasy, we continue to be blessed by preaching that is biblical and Bible-focused and led by a pastor and leadership that is uncompromising in their devotion to God's Word.

Looking ahead:

A new year, with all the challenges that will come with it, holds the promise of God's faithfulness to His people. My hope for 2010 is for our church to get passionate: passionate in worship, passionate in serving others and passionate in speaking the Good News to everyone around us!

Respectfully submitted,

John Eicher, Chairman

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**2009 Pastoral Report**

*No, in all these things we are more than conquerors  
through him who loved us.  
Romans 8:37*

Our confirmation class recently studied stages of the church - triumphant in glory - militant on earth. We are conquerors in eternity - victorious over death, Satan, sin, and pain. We're conquerors on earth (militant) with a commission to fight and defeat - not flesh and blood but principalities, powers, rulers of darkness, and spiritual wickedness. (Ephesians 6:12). May we be in the Word, in prayer, unified, and filled with God's Holy Spirit to stand and fight the spiritual battles God sets before us in 2010. We are more than conquerors!

Pastoral Acts of 2009

Adult Baptisms                    6  
Katie Nelson Brown  
Barry Jarrell  
Matt Ivey  
Rosezetta Yurik  
Mark Ivey  
Jeff Ivey

Taylor Fox  
Jeff Ivey  
Brandon McCourt  
Kelsey Pinckard  
Kasey Young

New Members                    17

Frank Cook  
Jeff & Julie Goodman  
Marcy Hudson  
Barry Jarrell  
Dave & Amy Martin  
Karen Macdonald  
Amy Panebianco  
Amy Proto  
Chad & Amanda Rabuck  
Chris & Melody & Joy Rapier  
Tony Trivisonno  
Nancy Tvergyak

Infant Baptisms                    1  
Robby Heggestad

Weddings                            7  
Jessica & Doug Meschko  
Sarah & Kevin Law  
Dawn & Mike Bowen  
Jessica & Russell Welsh  
Tara & Shaun Ryks  
Brittani & Thomas Shipek  
Lindsay & Joseph Miller

Average 2009 weekly attendance: 290

Funerals                              5  
Louis Goodmanson  
John Keary  
David Baker  
Carl Richter  
Violet Richter

Guest Speakers in 2009

Kurt Helfrich: June  
Doug Ley: July  
Andrew Foss: July  
Dennis Keeney: August

Confirmands                        5

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General Events

Prime Timers Breakfasts  
Prime Timers Luncheons - monthly  
Project Hope Meals  
Church Work Days - Spring & Fall  
Men's Bible Study – Saturday mornings  
Weekend to Remember  
New Members Classes  
New Members Dinner & Congregational Meeting  
Wednesday Night Confirmation Classes  
Compassion Sunday  
Confirmation Rehearsal  
Confirmation Sunday  
Basketball - Thursdays & Saturdays  
Volleyball - Wednesday evenings  
Graduate Recognition Sunday  
Missionary Visits –  
    Arnie & Bonita Nordaas  
    Bill & Darlene Miller  
    Doug Ley  
Decorating Committee Work  
Blood Drive  
Mission Impact Team  
Ambassadors ~ Association of Free Lutheran Bible  
College  
Medical Supplies for Christ, Inc. Fundraiser: Fish Fry  
PLBC Golf Outing  
Serendipity Dinners  
Operation Christmas Child: Shoeboxes  
Thanksgiving Baskets for 10 Families  
Community Thanksgiving Service  
Pilgrim Orchestra  
Giving Tree for 9 Families

Hospitality Events

Lunch for Annual Meeting  
Easter Breakfast  
Pastor Appreciation Supper  
Thanksgiving Dinner

Missions

Committee meetings  
Honduras Trip  
Funding Missionaries  
Supporting Medical Supplies for Christ

Music Ministry

Praise Team  
Adult Choir  
JR. Choir Camp & Performance of  
    "GPS: God's Plan of Salvation"

Parish Board

Monthly meetings  
VBS  
Easter Egg Hunt & Celebration  
Fall Festival  
Sunday School Teacher Appreciation  
Sunday School Splash Picnic  
Summer Sunday School  
Andrew Foss Teacher Training  
Rally Day  
Fall Teachers' Meeting  
Sunday School Christmas Program  
Monthly Missionary support: Kittelsons

Summer Family Life

Weekly outdoor Bible studies/fellowship & potlucks  
Jungle Terry  
Andrew Foss Workshops  
Pet Show  
Mini Olympics

Women's Ministries/Activities

Ladies' Bible Studies  
    Thursday Mornings  
    Evening (Beth Moore) winter & fall  
    Summer evenings at Sems'  
Ladies' Winter Blahs Party  
Ladies' Prayer Breakfast: April, June, & August  
Secret Sisters  
    Christmas for Abbey Assisted Living Home  
Retreat Events  
    Moody Bible Institute Women's Conference  
    Mini-Retreat "Finding Strength in Tough Times"  
    Women's Ministries of CLB  
    Tuscarora WMCLB Eastern District

Benevolence

Baby Bottle Boomerang for Hannah's Home  
Car Payments: M Pledger  
Support for Lake County Church Network  
Support for Project Hope  
Support for City Mission

Respectfully Submitted,

Pastor Bob Heggestad

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## **2009 Sunday School Superintendent's Report**

### **Our goal:**

To continue to provide a safe and loving environment where children find and love God, explore His Word, build relationships with His family and discover their own God-given uniqueness. We praise and thank God for His faithfulness to us as we continue to grow. Highlights for the year are:

### **Staff meetings:**

- OCEA was not available in 2009
- Andrew Foss educational workshop
- August 2009 Fall Teachers' meeting
- October 2009 Fall Teachers' Training

### **Sunday School Opening:**

Sunday School officially begins each Sunday at 9:45 in the sanctuary. The opening consists of songs, birthday celebrations, welcoming visitors, offering, announcements, Bible quizzes and periodic talent from the Sunday School classes, and Pilgrim Players. The opening is generally led by the Sunday School Superintendent. We strive to finish before 10:00 am, ensuring adequate class time for teaching. John Eicher and Kelsey Pinckard have supported with music, and Kurt Helfrich has been the technical support.

### **Sunday School Offering:**

All offerings received go to the self-supporting Sunday School account. In 2009, Pilgrim Sunday School increased support to Mike and Delores Kittelson, LB Missionaries in Taiwan, from at least \$150 per month to at least \$200 per month. We finished the year with a surplus of \$554.56, primarily because our teachers, parents and Parish Board members quietly gave donations of time, snacks, and supplies and covered the cost for other events.

### **In the classroom:**

Gospel Light's curriculum for early childhood through 5th/6th grade continues to be used on a regular basis. The Jr. and Sr. High Teacher coordinators, Kathy Babcock and Sherry Ebbert continue to choose interesting and timely studies for their Jr. and Sr. High classes.

For Summer Sunday School, Alice Sems lead Bible study focused on Joshua for 7<sup>th</sup> grade and up. Lisa Fields taught 1<sup>st</sup>-6<sup>th</sup> grade and also studied Joshua.

### **Events:**

- Easter Egg Hunt April 12<sup>th</sup>
- Teacher Appreciation May 31<sup>st</sup>
- Sunday School Splash Picnic May 31<sup>st</sup>
- Rally Day Sept. 13th: The theme was "Jesus Dies For MySpace in Heaven."
- Christmas program December 13<sup>th</sup>: "Christmas at the Great Lakes Mall" directed by Julie Goodman.

I would like to thank our faithful Sunday and Wednesday night staff of teachers and Parish Board members and our Pilgrim family for their support this past year.

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**Our faithful staff:**

**Sunday School:**

Nursery:

Linda Nelson  
Carolyn Roch  
Sue Branchick  
Debbie Beebe

Pre K & K:

Tonya Basic  
Dave Nelson  
Patty Pinckard  
Beth Davis  
Sandy Kooy

1<sup>st</sup>--2<sup>nd</sup> Grades:

Rhona Confer  
Dallas Rodgers  
John Prentice  
Julie Gidley  
Amy Martin

3<sup>rd</sup>--5<sup>th</sup> Grades:

Lynda Krstolic  
Kathy Paolino  
Tammy Eicher

6<sup>th</sup>--7<sup>th</sup> Grades:

Kathy Babcock  
Susan Calzada  
Matt Babcock

9<sup>th</sup>--12<sup>th</sup> Grades:

Sherry Ebbert  
Steve Oznowich  
Kellie Oznowich

Adult #1:

John Eicher  
Ken Schwentker  
Pastor Bob  
Kathy Francis

Adult #2:

Dennis Keeney  
Kathy Keeney  
Paul Fovargue

Adult #3:

Kurt Helfrich

Adult #4:

Jeff Hale

Respectfully submitted,

Lisa Fields  
Sunday School Superintendent

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**2009 Parish Board of Education Report**

*Therefore everyone who hears these words of mine and puts them into practice is like a wise man who built his house on the rock. The rain came down, the streams rose, and the winds blew and beat against that house; yet it did not fall, because it had its foundation on the rock. Matthew 7:24-25 (NIV)*

Pastor Bob Heggstad, Patty Pinckard, Sherry Ebbert, Lisa Schmidt, Michele Priester, John Prentice, Lisa Fields, Susan Calzada, Dallas Rodgers (elder), and Kurt Helfrich (elder) served on the Board of Parish Education for the year 2009. Katie Brown, Sunday School Secretary, served as Secretary to the Board. Kathy Babcock participated on the Board in her role as youth director.

One of the many responsibilities of the Board continues to be to recruit, equip, and motivate teachers to reach all ranges of students for service to Christ's kingdom. Some of the highlights of the events that Parish Board supports and coordinates are as follows:

**Teacher Training**

In addition to two staff meetings held this year, the Parish Board presented training by Andrew Foss during his visit last summer. Andrew provided two seminars entitled "Jesus as Reality vs. Jesus as Concept" and "Teaching That Makes a Difference."

**Vacation Bible School**

VBS was held the week of August 2-6 and was directed by Marianne Prentice and Michelle Heller. The theme was Sun Rock Kids Camp, where over 125 kids learned to build their lives upon Jesus, the Rock. VBS was kicked off with a visit from Jungle Terry and many of his furry and scaly friends, and concluded with a program of songs and Bible verses. Offerings collected during VBS were sent to the Hellands, LB missionaries in Chad.

**Wednesday Nights**

Our Wednesday night classes have been well attended and full of energy, with many new families coming out. We've continued to enjoy the extra fellowship of the light supper provided before the Wednesday night programs. There are two children's classes, as well as nursery. Adult classes over the past year have studied the Faith Lessons video series, a series on having a Christian financial perspective, and are now beginning "Answers in Genesis", an apologetics study focusing on creation.

**Fall Festival**

The Fall Festival this year was held in conjunction with the teen Pirate coffeehouse. Games and other activities for our "little buccaneers" were staffed by teen and adult volunteers.

I would like to extend an invitation to anyone interested in helping with these events or anyone who has ideas for new ones to please talk to anyone on Parish Board. We would love to hear from you.

Respectfully submitted,  
Susan Calzada

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**2009 Sunday School Treasurer's Report**

**Sunday School Account**

Cash on Hand 1/1/2009		3,508.84
2009 Receipts		
	Mission Offerings	1,244.81
	Regular Offerings	2,903.07
<b>TOTAL RECEIPTS</b>		<b>4,147.88</b>
2009 Expenditures		
	Curriculum	912.23
	Supplies	28.68
	Missions	2,507.77
	Sunday School Picnic	101.79
	Teachers Appreciation	42.85
<b>TOTAL EXPENDITURES</b>		<b>3,593.32</b>
Gain for Year		554.56
Cash on Hand 12/31/2009		4,063.40

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**S.S. Treasurer's Report (cont)  
2009**

**VBS Account**

Cash on Hand 1/1/2009		2,340.19
2009 Receipts		
	Mission Offerings	1,124.96
	Offerings	50.00
	Transfer from church	1,980.00
<b>TOTAL RECEIPTS</b>		<b>3,154.96</b>
2009 Expenditures		
	Curriculum	617.08
	Crafts	111.90
	Missions	1,125.00
	Refreshments	350.26
	Backpacks	387.50
	Staff Appreciation	53.81
	VBS Kick-off	180.06
	Supplies	536.98
<b>TOTAL EXPENDITURES</b>		<b>3,362.59</b>
Gain for Year		207.63
Cash on Hand 12/31/2009		2,132.56

Respectfully submitted,

Mike Confer

**Pilgrim Lutheran Brethren Church**  
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**2009 Youth Ministries Report**

*II Corinthians 7:4*

*I have great confidence in you; I take great pride in you. I am greatly encouraged; in all our troubles my joy knows no bounds.*

Wow! What a first year! I have learned and grown so much this year being youth director. God has a way of doing that when you are focused on His Word. Thank you to the many parents and dedicated adults who help the youth group and the director. I am humbled and honored to be working for such a great church and with such an awesome group of teens. So here is a run down of some of the events - if I forgot some I apologize.

**Tuscarora Winter Weekend**  
**Spaghetti Dinner**  
**Cedar Point**  
**Teen Thursdays**  
**Coffeehouse**  
**Free Babysitting Night**  
**Ski trip**  
**Project Hope Dinner**  
**Christmas Lock-In**

2009 for PLBC Youth Group was a year when I saw leaders emerge. It started at Winter Weekend when a group who was sitting in the coffeehouse started inviting everyone that walked in the door to join them. Soon all of the tables were pushed together and lasting friendships were started. I had dreamed for the weekend to be a time for us to reach out and begin friendships with the churches from the Eastern District. They caught hold of that dream and ran, further, faster, and stronger than I could have imagined. When Cody was injured this summer I saw the group rally. No man was being left behind! The love, concern and prayerful hearts were encouraging to all those around. I know that as humans and as a group of them, we will experience our fair share of troubles, but we will experience them together.

II Corinthians 7:4 is true to how I feel about the teens: I have confidence, am encouraged and take great pride in the Youth Group of Pilgrim Lutheran Brethren Church.

Thank you all for your friendship, prayers and words of encouragement. Not only am I building stronger connections to the teens but to you, the congregation, as well. Thank you for sharing your most prized possessions with me.

For the glory of our Lord Jesus Christ.

Respectfully,

Kathy Babcock

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**2009 Trustees' Report**

It has been a very challenging year for everyone here at Pilgrim. The giving was down and did not meet the projected income. However, due to wise spending and cutting expenses in all areas, the budget was balanced by year's end.

We are so blessed to have such a beautiful campus here and also very blessed that everything is in very good shape. We haven't had any large dollar repairs or maintenance expenses over the past year. We will continue to watch our spending and hope for a better financial future for all of us.

Thank You all for showing up and helping on our spring and fall work days. We were able to get a lot of small jobs done at that time, and it was a great time of fellowship.

The trustees look forward to serving in the coming year, and hope it will be a year of growth and blessing for the entire church family.

Respectfully submitted,

Don Keeney

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**2009 Treasurer's Report**

A year ago, Pilgrim elected a retired engineering professor as treasurer. He had no accounting training or experience, but he was provided with an excellent support team:

- Howard Fox, accountant and former treasurer.
- Chuck Justice, financial secretary.
- Jim Beavers, 2008 treasurer.
- Jan Heggstad and Mary Rodgers, office managers.
- Investment Advisory Committee, for the Endowment Fund.
- Missions Committee, for the Missions PLBC Fund, the Mission Trips Fund, and the Dave Snowden scholarship money in the Memorials Fund.
- Auditing Committee.

**CHANGES IN 2009**

Pilgrim began to use the accounting system that is included in IconCMO, the internet-based church management system adopted by Pilgrim in 2008. Transition from QuickBooks accounting was completed on January 1, 2010.

Pilgrim opened a Vanguard brokerage account for receiving donations in the form of equities such as stocks, bonds, and mutual funds.

In His service,

Lowell Domholdt, Treasurer.

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**Treasurer's Summary Report**

The 2009 budget proposed the following:

Planned spending	\$227,450
Planned addition to reserves for future expenses	<u>\$ 8,350</u>
Total 2009 budget	\$235,800

Income in 2009 did not meet the budget:

Total 2009 budget	\$235,800
2009 income toward budget	<u>\$210,500</u>
Income short of 2009 budget by	\$ 25,300

Regular contributions fell in 2009, and were \$14,200 less than in 2008.

Council used the following to cover the \$25,300 shortfall:

Planned spending	\$227,450
Actual spending	<u>\$211,150</u>
Money not spent	\$ 16,300

Planned addition to reserves for future expenses	\$ 8,350
Actual addition to reserves for future expenses	<u>\$ 1,650</u>
Money not added to reserves	\$ 6,700

Balance carried over to begin 2009	\$ 2,300
Balance carried over to begin 2010	<u>\$ 0</u>
Money not carried over to 2010	\$ 2,300

Money not spent	\$ 16,300
Money not added to reserves	\$ 6,700
Money not carried over to 2010	<u>\$ 2,300</u>
Total used to cover shortfall	\$ 25,300

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Pilgrim also received income designated for special purposes:

Designated offerings	\$45,300
Endowment Income for benevolence	<u>\$ 7,700</u>
Total	\$53,000

Designated offerings are spent each year.

Designated income cannot be used to cover a shortfall.

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**Treasurer's Report (cont)**

**Balance Sheet Comparison as of December 31, 2009**

<b>ASSETS</b>	<b>Dec. 31, 2009</b>	<b>Dec. 31, 2008</b>	<b>\$ Change</b>
Chase Bank Accounts	\$ 11,853.99	\$ 25,858.16	\$ (14,004.17)
CLB Savings Account	\$ 45,932.68	\$ 45,529.38	\$ 403.30
Vanguard Money Market Account	3,000.04	-	3,000.04
Total Resources	<u>60,786.71</u>	<u>71,387.54</u>	<u>(10,600.83)</u>
Less Dedicated Resources:			
Capital Improvements Reserve	48,147.13	48,296.04	(148.91)
Equipment Purchases Reserve	-	6,200.00	(6,200.00)
Funds, Restricted Use *	12,639.58	12,096.19	543.39
Withheld Taxes	<u>-</u>	<u>2,508.54</u>	<u>(2,508.54)</u>
Total Dedicated Resources	<u>60,786.71</u>	<u>69,100.77</u>	<u>(8,314.06)</u>
Net General Fund	-	2,286.77	(2,286.77)
Endowment CLB Savings Account	100,875.00	104,834.56	(3,959.56)
Life Insurance Policies, Cash Value	11,874.33	-	11,874.33
Vanguard Brokerage Holdings	5,207.50	-	5,207.50
Deposit - Bulk Mailing Permit	100.00	100.00	-
Buildings & Equipment			-
Church & Additions	1,098,535.99	1,098,535.99	-
Parsonage	71,929.03	71,929.03	-
Pavilion	10,463.90	10,463.90	-
Furniture & Equipment	44,597.88	44,597.88	-
Cemetery Plots	<u>2,000.00</u>	<u>2,000.00</u>	<u>-</u>
Total Properties	<u>1,227,526.80</u>	<u>1,227,526.80</u>	<u>-</u>
<b>TOTAL NET ASSETS</b>	<u><u>\$ 1,345,583.63</u></u>	<u><u>\$ 1,334,748.13</u></u>	<u><u>\$ 10,835.50</u></u>

\*For individual Fund balances, see the list of Funds on the bulletin board in the foyer.  
The list of Funds is updated and posted every month.

**Pilgrim Lutheran Brethren Church**  
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**Treasurer's Report (cont)**

**Receipts & Disbursements**

	<u>2009</u> <u>ACTUAL</u>	<u>2009</u> <u>BUDGET</u>	<u>% OF BUDGET</u>
Regular Contributions	\$ 202,772.19		
Church Usage Income	6,202.50		
Interest Income *	<u>1,521.06</u>		
<b>Total Income</b>	<b>\$ 210,495.75</b>	<b>\$ 235,813</b>	<b>89.26%</b>
<b>Expenditures - Staff:</b>			
Pastor's Salary	\$ 46,372.08	46,372	100.00%
Pastor's Pension & Benefits	24,081.15	25,488	94.48%
Pastor's Expenses	5,973.31	6,600	90.50%
Youth Director's Salary	18,587.01	18,587	100.00%
Office Managers' Wages	21,007.27	23,905	87.88%
Employment Taxes by Employer	3,028.96	3,251	93.17%
Property Expenses-Insurance&Taxes	7,852.70	8,560	91.74%
Utilities	27,470.00	30,000	91.57%
Maintenance & Repairs	6,154.64	10,000	61.55%
Cleaning	8,400.00	8,400	100.00%
Supplies - Church & Service	6,458.71	6,000	107.65%
Office	4,041.57	4,000	101.04%
Restroom & Kitchen	2,639.72	2,100	125.70%
<b>Budgeted Support:</b>			
CLB Synod & District	14,400.00	14,400	100.00%
Medical Supplies for Christ	3,600.00	3,600	100.00%
<b>Committees &amp; Programs:</b>			
Benevolence	1,375.00	3,600	38.19%
Conferences	600.00	2,000	30.00%
Decorating	259.63	500	51.93%
Evangelism	1,569.20	2,000	78.46%
Hospitality	1,881.24	2,200	85.51%
Missions, PLBC	3,000.00	3,000	100.00%
Vacation Bible School	1,000.00	1,000	100.00%
Women's Ministry	600.00	800	75.00%
Youth Group	500.00	500	100.00%
Other Expenses	316.00	600	52.67%
Capital Improvements/Reserve	3,000.45	6,500	46.16%
Equipment Purchases/Reserve	(1,326.17)	1,850	-71.68%
<b>Total Expenditures</b>	<b>\$ 212,842.47</b>	<b>\$ 235,813</b>	<b>90.26%</b>
<b>Shortage</b>	<b>\$ (2,346.72)</b>		<b>-1.00%</b>

**Pilgrim Lutheran Brethren Church  
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**Treasurer's Report (cont)**

**DESIGNATED CONTRIBUTIONS**

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Beginning Balance, Total, all Funds	\$	<b>12,096.19</b>		
Received - Missions PLBC	\$	23,226.00		
Mission Trips	\$	7,471.00		
Pledger Car	\$	3,570.00		
Women's Ministry	\$	1,292.50		
Medical Supplies/Christ	\$	4,874.37		
Benevolence	\$	7,745.49		
Other	\$	4,853.22	Total Received	\$ <b>53,032.58</b>
Disbursed	<u>\$</u>	<u>(52,489.19)</u>		
Ending Balance, Total, all Funds	<u>\$</u>	<u><b>12,639.58</b></u>		

\*Interest from Endowment CLB Savings account is not included, since Endowment CLB Savings interest is dedicated to benevolence.

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**Pilgrim Lutheran Brethren Church**  
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**2009 Investment Advisory Committee Report**

Our main job is to manage the "Endowment Fund" at Pilgrim. The amount in this account in excess of \$100,000 was available for the first few years (2001 being the final year) for the building fund. Currently the growth is to be used for benevolence. The account is permitted to dip below \$100,000 due to market fluctuation but not withdrawals.

The current balance in the endowment fund is \$100, 875 and is being held in a savings account with the Church of the Lutheran Brethren Synod earning 3.5%. The amount above \$100,000 is used for benevolence throughout the year and according to need. For 2009 \$3673.35 was earned in interest on the Endowment Fund. There was also \$4834.57 distributed from the Endowment Fund to benevolence from past interest earned, but not distributed. Currently as interest is paid to the Endowment Fund each quarter it is then transferred to the benevolence fund shortly thereafter. In order to earn higher interest with the Synod, the balance must remain above \$75,000. If we re-enter the equity markets it will be with \$25,000 of the total so that we can continue to earn the higher savings rate. The Investment Policy Statement that was drafted in 2006 will serve as a guide for our committee. The Investment Policy Statement is available for review in the church office.

Currently Dave Bucholtz, Mike Confer, Lowell Domholdt, and Howard Fox are members. If you are interested in joining please contact Dave Bucholtz.

Thank you.

Respectfully submitted,

Dave Bucholtz  
Investment Advisory Committee

**Pilgrim Lutheran Brethren Church  
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**2009 Missions Committee Report**

Since the inception of the Mission Committee here at Pilgrim in 2002 we continue to meet the last Tuesday of every month to distribute the donated funds for that month. You will see that the spreadsheet gives detailed information regarding each dollar. If you are checking the bulletin boards you will also be able to see the outpouring of thanks from the wonderful missionaries that receive those funds. These are individuals that do not have any other support beyond what people like you give to them. They rely on the Lord fully as He works through His people. What a blessing and privilege we have to serve Him in this way. May God guide you as you seek His will regarding this service.

Respectfully submitted,

Dennis Keeney

**Pilgrim Lutheran Brethren Church**  
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	January	February	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	TOTAL-Organization
a.Fuerstein, Wm. & Joan		100											100
b.Eberline, Jim / CAM	200	200	200	200	200	200	200	200	200	200	200	200	2,400
c.White, Courtnee & David	200	200	200	200	300	200	200	200	200	200	200	200	2,500
d.Champions for Life		200			200	100							500
e.Crowder, Lydia	100	100	100	100	100	100	100	100	100	100	100	100	1,300
f.India / Hope Center / Christ Aid			100			100			100			100	400
g.City Mission	100	200					100	100			100	100	800
h.Lemuel Organization / Manis Dilus	100	200	100	200	200	200	200	200	200	200	200	200	2,200
i.Pledger, Marian	100	100	100	100	100		100	100	100	100	100	100	1,100
j.Williams, Mary / CFO	100	100	100	100	100	100	100	100	100	100	100	100	1,200
k.Kairos	100	100				100		100					400
l.Lake County Church Network	100	200	100	100	100	100	100	100	100	100	100	100	1,300
m.Heber Alvares	200	200	200	200	200	200	200	200	200	200	200	200	2,400
n.Medical Supplies for Christ	100	200	100	300	100		100	100	100	100	100	100	1,500
o.Amos Lightner MAF	100	200	100	200	200	200	200	200	200	200	200	200	2,200
p.Ley, Doug	100		100		100	100			100			100	600
q.Project Hope / Kathy Maltry	100	200	100	100	100		100	100	100	100	100	100	1,000
r.PLBC / VBS		100											100
s.PLBC / Youth Group	100	300		100	100	100	100	100	100	100			1,000
t.Tuscaroras			100			100		100	100				400
u.													0
x.PLBC / Youth Choir			100			200							300
y.PLBC / Women's Ministry	100	100						100			100		400
z.Mission Trips		200	200	200	200	200	200	200	200	200	100		1,700
Dave Snowden Mem. Fund													
One Time Gifts ( see foot notes )		300						200					500
													0
													0
<b>MONTHLY / ANNUAL TOTALS</b>	<b>1,900</b>	<b>3,500</b>	<b>2,000</b>	<b>2,100</b>	<b>2,300</b>	<b>2,300</b>	<b>2,000</b>	<b>2,500</b>	<b>2,200</b>	<b>1,500</b>	<b>2,000</b>	<b>2,000</b>	<b>26,300</b>

AUG. North Tonawanda 200

FEB. Courtnee& David White 300

**Pilgrim Lutheran Brethren Church**  
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**2009 Women's Ministry**

PLBC Women's Ministry Purpose Statement:

- To call women to a living faith in Christ.
- To encourage and equip women to grow in their relationship with the Lord.
- To promote nurturing relationships between women.

To fulfill our purpose, Women's Ministries Leadership Team has supported or presented the following events and activities this year:

Women's Bible Studies:

Morning studies: The Book of Acts; Becoming a Woman of Simplicity

Evening studies: Beth Moore studies of: Esther: It's Tough Being a Woman; Believing God

Summer Studies: Evenings: Characteristics of Early Christians

Secret Sisters: Coordinator: Loretta Nebe 2009 Activities:

Reveal & Select New Sisters;

Meetings throughout the year & studying Rick Warren's 40 Days of Purpose and Women and their Faith

Provided Palm Sunday Dinner & Easter Breakfast for residents at The Abbey Assisted Living Home

Teamed up with Hospitality Committee to provide Christmas food baskets &/or gift cards for several individuals.

Prayer Breakfasts:

April 25: Speaker Marcia Skelton, representing Medical Supplies for Christ, Inc.

June 27: Focus on CLB Missionaries

Women's Ministry sponsored these events in 2009:

Winter Blah Party

Mothers, Daughters, Sisters & Friends: Guest Mrs. Noah (Sandra Zikursh)

Fall Mini-Retreat, "Finding Strength in Tough Times" at Cedar Hills Conference Center, featuring Pam Crawford

Women from Pilgrim attended conferences at:

Moody Bible Conference for Women at Parkside Church in Chagrin Falls (8 women)

Women's Ministries of Church of the Lutheran Brethren in Fergus Falls, MN (2 women)

Eastern District of WMCLB Fall Retreat at Tuscarora Inn, Mt. Bethel, PA (10 women)

Women's Ministry provided financial support to:

Women's Ministries of the Church of the Lutheran Brethren for Cup of Blessing;

Packages sent to 7 CLB missionary families.

The Women's Ministry Leadership Team would like to thank all the women who have assisted with these events or activities. We pray that that these activities have brought you closer to God; brought growth in your faith and your relationship with our Lord and Savior, Jesus Christ; and brought growth in your relationships with women of Pilgrim.

Respectfully Submitted,

Mary Rodgers, Chair

Women's Ministry Leadership Team: Tammy Eicher, Mabelle Hale, Cheryl Kordella, Lynda Krstolic, Carole Lehti, Kathy Maltry, and Alice Sems.

**Pilgrim Lutheran Brethren Church**  
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**2009 Auditors' Report**

The current members of the audit team have examined the records of the Church Treasurer and have found the documentation to be in order and accurate.

\*The collection and counting of the church offerings followed specific procedures to verify the collection amounts. Collection receipts were reviewed and agreed with the Treasurer's records and deposits were confirmed by the bank account statements.

\*A representative number of expenditures were examined and were documented by cancelled checks and by paid invoices. Documentation for expenditures and receipts was found to be in order.

\*The Building Fund records were examined and no irregularities were noted. Disbursements and receipts were documented and recorded accurately.

\*The Depository Accounts were reviewed with the book balance being reconciled with the bank statements. All transfers between accounts and interest credits on savings accounts were properly recorded.

\*The Property Accounts were reviewed and were found to be in order.

\*Payroll tax filings and payments were found to be properly complied.

\*Real estate tax and insurance payments were found to be current.

The Sunday School and Vacation Bible School records were examined and the receipts and expenditures were accurately reported. Expenditures were verified by cancelled checks and paid invoices. The bank reconciliations matched book balances.

The audit of the Youth Group records was not completed in time to be reported at the Annual Meeting. A final audit report will be generated when the audit of the Youth Group is completed.

The audit team reminds members that receipts shall be provided for each expense.

Respectfully,

The 2009 Audit Team

Machelle Hale  
Mary Helwagen

Ernie Heller  
Ken Schwentker

**Pilgrim Lutheran Brethren Church**  
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**2010 Proposed Budget**

	<u>2009</u> <u>ACTUAL</u>	<u>2009</u> <u>BUDGET</u>	<u>2010</u> <u>PROPOSED</u>	<u>BUDGET</u> <u>CHANGE</u>
<b>Total Income</b>	<b>\$ 210,496</b>			
<b>Total Expenditures</b>	<b>212,842</b>	<b>235,813</b>	<b>224,696</b>	<b>-4.71%</b>
<b>Expenditures</b>				
Pastor's Salary	46,372	46,372	46,372	0.00%
Pastor's Pension & Benefits	24,081	25,488	26,010	2.05%
Support Services:				
Pastor's Expenses	5,973	6,600	6,600	0.00%
Youth Director's Salary	18,587	18,587	18,746	0.86%
Office Managers' Wages	21,007	23,905	23,905	0.00%
Employment Taxes by Employer	3,029	3,251	3,263	0.37%
Property Expenses:				
Insurance & Taxes	7,853	8,560	8,200	-4.21%
Utilities	27,470	30,000	30,000	0.00%
Maintenance & Repairs	6,155	10,000	10,000	0.00%
Cleaning	8,400	8,400	8,400	0.00%
Supplies:				
Church & Service	6,459	6,000	5,000	-16.67%
Office	4,042	4,000	4,000	0.00%
Restroom & Kitchen	2,640	2,100	2,100	0.00%
Budgeted Support:				
CLB Synod	12,000	12,000	10,000	-16.67%
CLB Eastern District	2,400	2,400	2,400	0.00%
Medical Supplies for Christ	3,600	3,600	3,600	0.00%
Interlink Ministries	1,200	0	1,200	
Committees & Programs:				
Benevolence	175	3,600	0	-100.00%
Conferences	600	2,000	1,000	-50.00%
Decorating	260	500	500	0.00%
Evangelism	1,569	2,000	1,500	-25.00%
Hospitality	1,881	2,200	2,000	-9.09%
Missions PLBC	3,000	3,000	3,000	0.00%
Vacation Bible School	1,000	1,000	1,000	0.00%
Women's Ministry	600	800	800	0.00%
Youth Group	500	500	500	0.00%
Other Expenses	316	600	600	0.00%
<b>Total of above expenditures</b>	<b>211,168</b>	<b>227,463</b>	<b>220,696</b>	<b>-2.97%</b>
Capital Improvements/Reserve	3,000	6,500	4,000	-38.46%
Equipment Purchases/Reserve	-1,326	1,850	0	-100.00%
<b>Total Expenditures</b>	<b>212,842</b>	<b>235,813</b>	<b>224,696</b>	<b>-4.71%</b>

<p>*Interlink Ministries was supported from Benevolence in 2009 and in prior years  **Benevolence receives the interest from Endowment CLB Savings Account  Endowment CLB Saving account interest is \$875 per quarter; \$3500 per year</p>
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**Pilgrim Lutheran Brethren Church  
44<sup>th</sup> Annual Congregational Business Meeting  
January 31st, 2010  
2010 Officer Nominations**

<b>2009 OFFICE</b>		<b>PLBC MEMBER NOMINATED FOR OFFICE</b>	
<b>Chairman</b>	1 year Term	Burt Jackson	
<b>Treasurer</b>	1 year Term	Lowell Domholdt	
<b>Secretary</b>	1 year Term	J.C. Calzada	
<b>SS Superintendent</b>	1 year Term	Lisa Fields	
<b>Assistant SS Superintendent</b>	1 year Term	Susan Calzada	
<b>Sunday School Secretary</b>	1 year Term	Katie Brown	
<b>Sunday School Treasurer</b>	1 year Term	Mike Confer	
<b>Parish Board (Elect 4)</b>	1 year Term	John Prentice Lynda Krstolic	Kellie Oznowich Kathy Francis
<b>Auditors (Elect 4)</b>	1 year Term	Machelle Hale George Helwagen	Mary Jo Boswell Tonya Busic
<b><u>Current Trustees</u></b>	Serving 3 year terms	(Elect 3 to serve Jan. 2010-Jan. 2013)	
Jon Duy	Jan. 2008-Jan. 2011	Dave Martin	
Paul Fovargue	Sept. 2008-Jan. 2011	Gary Kooy	
Jim Poghen	Jan. 2008-Jan. 2011	Matt Babcock	
Jeff Eversole	Jan. 2009-Jan. 2012		
Bill Nells	Jan. 2009-Jan. 2012		
Steve Oznowich	Jan. 2009-Jan. 2012		
<b>Nominating Committee</b>	1 Year Term		
(Elect 4-6 members from the floor; members must be present to accept nomination.)			
<b>1.</b>		<b>2.</b>	<b>3.</b>
<b>4.</b>		<b>5.</b>	<b>6.</b>

**Elder(s) are nominated by the Elder Board and voted on by members.**

<b>Elders</b>	Serving 3 year terms	(Elect to serve Jan. 2010-Jan. 2013)
<b><u>Acting Elders</u></b>		
Jeff Hale	Jan. 2008-Jan. 2011	John Eicher
Scott Skelton	Jan. 2008-Jan. 2011	
Kurt Helfrich	Jan. 2008-Jan. 2012	
Dennis Keeney	Jan. 2008-Jan. 2012	
<b><u>Elder on Sabbatical in 2010</u></b>		
Dallas Rodgers		

Nominations from the floor may be accepted for all positions except Elder.

**Because of the importance and high level of commitment necessary for each position, please be sure nominees are currently taking an active part in related church activities.**

Presented by the 2009-2010 Nominating Committee: Tammy Eicher, George Helwagen, Burt Jackson, Kathie Justice, Lynda Krstolic, Marianne Prentice, Dallas Rodgers (Elder).

**Pilgrim Lutheran Brethren Church**  
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**Confessing Members List (January 1, 2010)**

Akins, Dee	Frantz, Allan	Krstolic, Ken	Rapier, Chris
Arnold, Ann*	Frantz, LaDonna	Krstolic, Lynda	Rapier, Joy****
Arnold, Jack Sr.*	Frederick, Steve*	LaForce, Sandy	Rapier, Melody
Ashcraft, John	Fundermark, Lucille	Law, Karen	Reed, Ed
Ashcraft, Marlene	Fundermark, Mel	Law, Roger	Reed, Kris
Babcock, Kathy	Goodman, Char	Lease, Staci*	Riedel, Harold*
Babcock, Matt	Goodman, Don	Lehti, Carole**	Riedel, Linda*
Baker, Jim	Goodman, Jeff	Lehti, Mauno**	Rodgers, Dallas
Baker, Mark	Goodman, Julie	Letterle, Steve	Rodgers, Jon*
Baker, Marlene	Hale, Jeff	Letterle, Cindy	Rodgers, Mary
Beavers, Kelly	Hale, Machele	Macdonald, Karen	Ross, Jaime*
Beavers, Jim	Hauser, Leesa	Maltry, Art	Scharping, Corey*
Beebe, Deborah	Heggestad, Jan	Maltry, Kathy	Scharping, David
Binnig, Bob	Heggestad, Nick*	Martin, Amy	Scharping, Patti
Boogaart, Damon	Heggestad, Bob	Martin, Dave	Schmidt, Dan
Boogaart, Megan	Heggestad, Rob	Martin, Betsy	Schmidt, Lisa
Boswell, Don	Helfrich, Kurt	Mason, David	Schroeder, David
Boswell, Mary Jo	Helfrich, Sue	Mason, Sue	Schwentker, Ken
Branchick, Sue	Heller, Ernie	Mayer, Bill	Sems, Alice**
Brown, Frank	Heller, Michele	Mayer, Melissa	Sems, Ewald**
Brown, Katie	Helwagen, George	McCarthy, Chris	Skelton, Marcia
Bucholtz, Dave	Helwagen, Mary	McCourt, Tami	Skelton, Scott
Bucholtz, Kris	Horabik, Jean	Meinke, Fran	Tesny, Greg*
Busic, Tonya	Hudson, Marcy	Mullins, Barb	Tesny, Jeannie
Calzada, Juan	Huminsky, Aaron	Murray, Bill	Trivisonno, Tony
Calzada, Susan	Huminsky, Ellen	Murray, Shirley	Trumbull, Lee
Carabotta, Marie**	Huminsky, Heidi	Myers, Myke	Trumbull, Marilyn
Confer, Mike	Huminsky, Jim	Myers, Susie	Trumbull, Rob*
Confer, Rhona	Jackson, Allison****	Myers, Willie	Tvergyak, Nancy
Cook, Amy	Jackson, Burt	Nebe, Loretta	Vaci, Darryl*
Cook, Frank	Jackson, Debra	Nells, Bill	Vaci, Elizabeth*
Curtis, Pam	Jarrell, Barry	Nells, Cindy	Victor, Lola**
Dalheim, Jessica	Justice, Chuck	Nelson, Scott*	Victor, Ralph**
Domholdt, Lowell	Justice, Kathie	Norman, Connie	Weaver, Mark
Domholdt, Mary Ann	Keary, Janeen	Olear, Kathy	Weaver, Robin
Durst, Brenda	Keeney, Dennis	Olear, Ron	Widmer, Kay
Durst, Cliff	Keeney, Donna	Onspaugh, Lee	Winter, Maggie
Duy, Jon	Keeney, Donnie	Oznowich, Kellie	Winter, Richard
Ebbert, Dave	Keeney, Dusty*	Oznowich, Steve	Winter, Eric
Ebbert, Rachel****	Keeney, Jamie*	Panebianco, Amy	Wischkowski, Linda
Ebbert, Sherry	Keeney, Kathy	Paolino, Kathy	Yee, Jill
Eicher, John	Keeney, Mildred	Petric, Isaac	Yodice, Anna**
Eicher, Tammy	Kegg, John	Petric, Karyn	
Eversole, Jeff	Kegg, Tena	Pinckard, Patty	
Eversole, Michelle	Kempthorne, Doug*	Poghen, Deana	
Eversole, Rachel****	Kempthorne, Terri*	Poghen, Jim	
Eversole, Luke***	Kieffer, Ben****	Prentice, John	
Eyring, Janet	Kieffer, Nate	Prentice, Marianne	
Fields, Lisa	Kieffer, Tracie*	Priester, Amanda****	
Fovargue, Jeniffer	Kolbow, Mark	Priester, Dean	
Fovargue, Paul	Kolbow, Patty	Priester, Michelle	
Fox, Eleanor	Kooy, Gary	Proto, Amy	
Fox, Howard	Kooy, Sandy	Quirke, Matt	
Francis, Bob	Kordella, Cheryl**	Rabuck, Amanda	
Francis, Kathy	Kordella, Scott **	Rabuck, Chad	

*	Inactive	Members:
**	Seasonal	Total: 207
***	Non-voting	Voting: 171
****	College	Quorum 85

**Pilgrim Lutheran Brethren Church**  
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**Proposed Changes to the Constitution**

A motion to amend the Constitution will be made at this year's Annual Meeting. Per the Constitution, the motion will be voted upon at next year's meeting; a two-thirds majority vote is required to approve the amendment. The purpose of the change is to formalize a system of checks and balances which has been in use for some time and serves to separate responsibility for the management of income from the management of spending. As proposed, the amendment provides consistency in the relationship of financial responsibility to an elected position.

Below is the current text of Article VI, Section 5 of the Constitution followed by a proposed revised text.

**PRESENT TEXT**

5. Treasurer

Each year the church elects a treasurer. His duties are to receive and deposit funds belonging to the congregation, keep accurate accounts of the same and report the financial status of the church whenever required. He shall pay all obligations of the church as approved by the congregation in the yearly budget.

**PROPOSED TEXT**

5. Treasurer

Each year the church shall elect a treasurer. His duties are to keep accurate accounts of funds belonging to the congregation and report the financial status of the church whenever required. He shall pay all obligations of the church as approved by the congregation in the yearly budget.

The church shall elect a Financial Secretary. The duties of the Financial Secretary are to receive and deposit funds belonging to the congregation, keep accurate accounts of same and report the financial status of these funds whenever required.